



Equality

Stanley Grove Academy is an inclusive school where all are welcome. We celebrate diversity and champion equality. Everyone who enters our school behaves in a way which respects the protected characteristics of the Equality Act 2021.

Public bodies, including local-authority-maintained schools, are covered by the public sector equality duty in the Equality Act 2010 and the Equality Act 2010 (Special Duties) Regulations 2011.

At Stanley Grove Academy, we take this obligation very seriously and ensure that all our pupils can take part as fully as possible in every aspect of school life. We identify any barriers to learning that they may have and then work to overcome these so that each child can fulfil their potential.

We strive to;

Eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Equality Act.

Advance equality of opportunity between people who share a protected characteristic and people who do not share it

Foster good relations between people who share a protected characteristic and people who do not share it.

Stanley Grove Academy is committed to ensuring equality of provision throughout the school community. To achieve this, our equality objectives (2024 – 2029) are as follows.

To raise awareness of equality and diversity

Ensure that the school promotes role models and heroes that young people positively identify with, who reflect and broaden the school's diversity in terms of race, gender and disability etc

Ensure tolerance and respect towards individuals who identify with any of the protected characteristics.